

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E80615

Employer : DocuSign, Inc.

Worksite :

Street : 1301 2nd Ave Suite 2000

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 65%

Survey Date : 11/14/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 86.7%

Drive Alone Rate : 13.3%

One-Way VMT per employee : 2.2

Average One-Way distance home to work : 13.0

Employees and Survey Response Information

Reported Total Employees at Worksite : 792

Surveys Distributed : 792

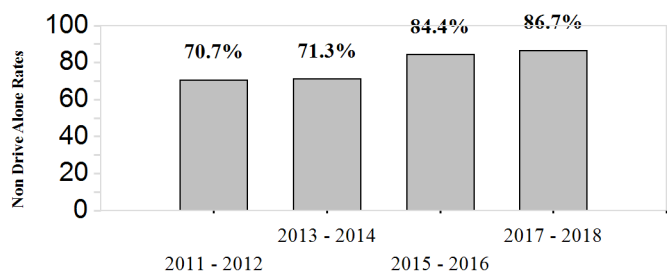
Surveys Returned : 513

Surveys Returned by CTR Affected* Employees : 490

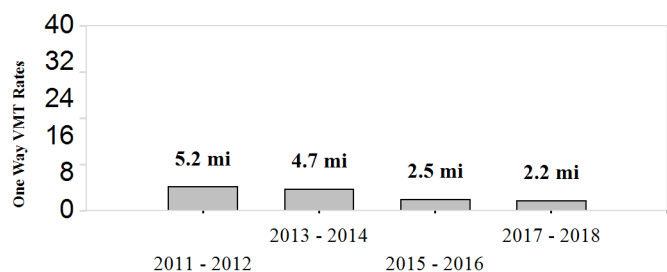
Total Estimated CTR Affected Employees at Worksite : 756

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

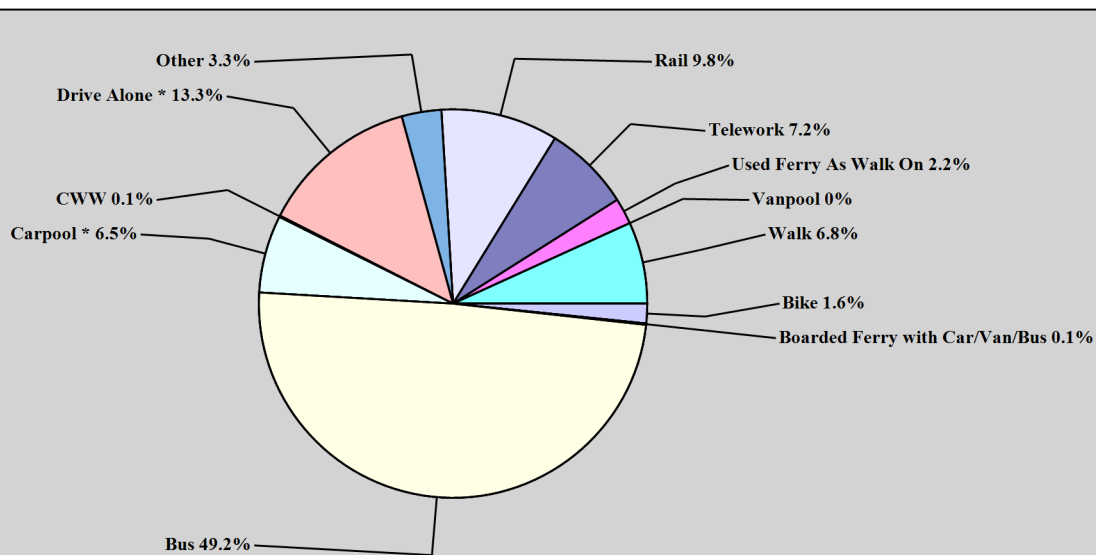
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	70.7%	70.5%	110	146	1.6	5.2	5.3
2013 - 2014	71.3%	70.9%	195	272	3.0	4.7	4.9
2015 - 2016	84.4%	84.7%	206	291	3.2	2.5	2.5
2017 - 2018	86.7%	87.3%	252	388	4.3	2.2	2.1
Target	80.0%				Target:	N/A	
% Point Change Target:	9.3				% Change Target:	N/A	
% Point Change from Baseline:	16.0				% Change from Baseline:	-57.7%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



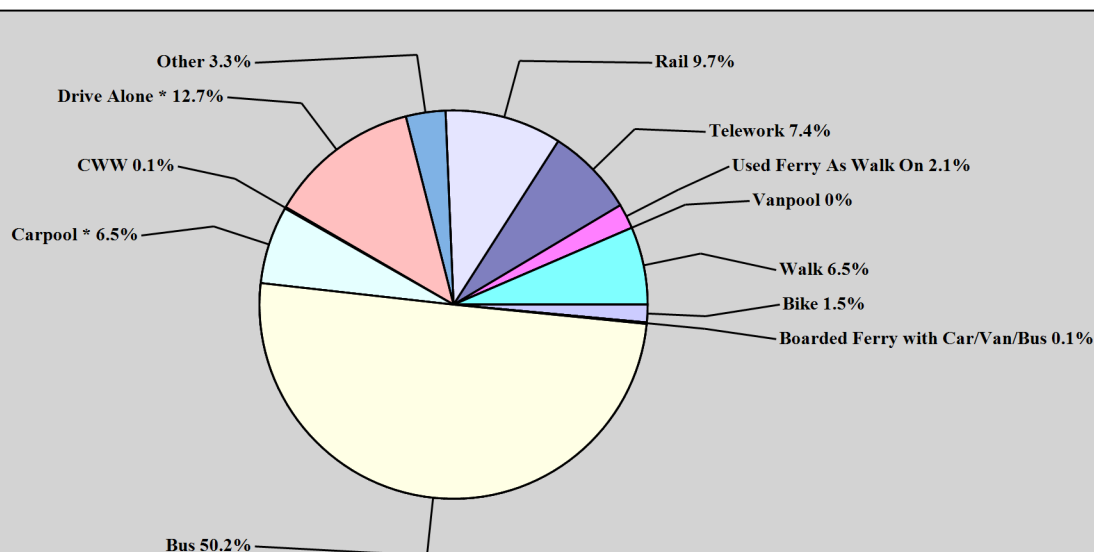
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	341	13.3%	15.4%	118	23.0%	24.5%
Carpool *	166	6.5%	7.5%	55	10.7%	11.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	1,265	49.2%	50.5%	308	60.0%	58.5%
Rail	251	9.8%	7.2%	64	12.5%	8.3%
Bike	42	1.6%	1.4%	15	2.9%	2.5%
Walk	175	6.8%	8.9%	42	8.2%	10.8%
Telework	186	7.2%	4.7%	109	21.2%	16.3%
CWW	3	0.1%	0.0%	2	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.1%	0.2%	1	0.2%	0.3%
Used Ferry As Walk On	56	2.2%	2.0%	13	2.5%	2.3%
Other	85	3.3%	2.1%	32	6.2%	3.0%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	311	12.7%	15.1%	111	22.7%	24.1%
Carpool *	159	6.5%	7.8%	53	10.8%	11.7%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	1,232	50.2%	50.1%	298	60.8%	57.8%
Rail	239	9.7%	7.4%	61	12.4%	8.5%
Bike	36	1.5%	1.4%	14	2.9%	2.4%
Walk	159	6.5%	9.1%	39	8.0%	10.9%
Telework	181	7.4%	4.7%	104	21.2%	15.9%
CWW	3	0.1%	0.0%	2	0.4%	0.0%
Boarded Ferry with Car/Van/Bus	3	0.1%	0.2%	1	0.2%	0.3%
Used Ferry As Walk On	51	2.1%	2.2%	12	2.4%	2.4%
Other	81	3.3%	2.2%	30	6.1%	3.2%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	39	8%	513	100%
1 Days	14	3%	474	92%
2 Days	13	3%	460	90%
3 Days	25	5%	447	87%
4 Days	39	8%	422	82%
5 Days	353	69%	383	75%
6 or More Days	30	6%	30	6%

Count by Occupancy of Carpools and Vanpools

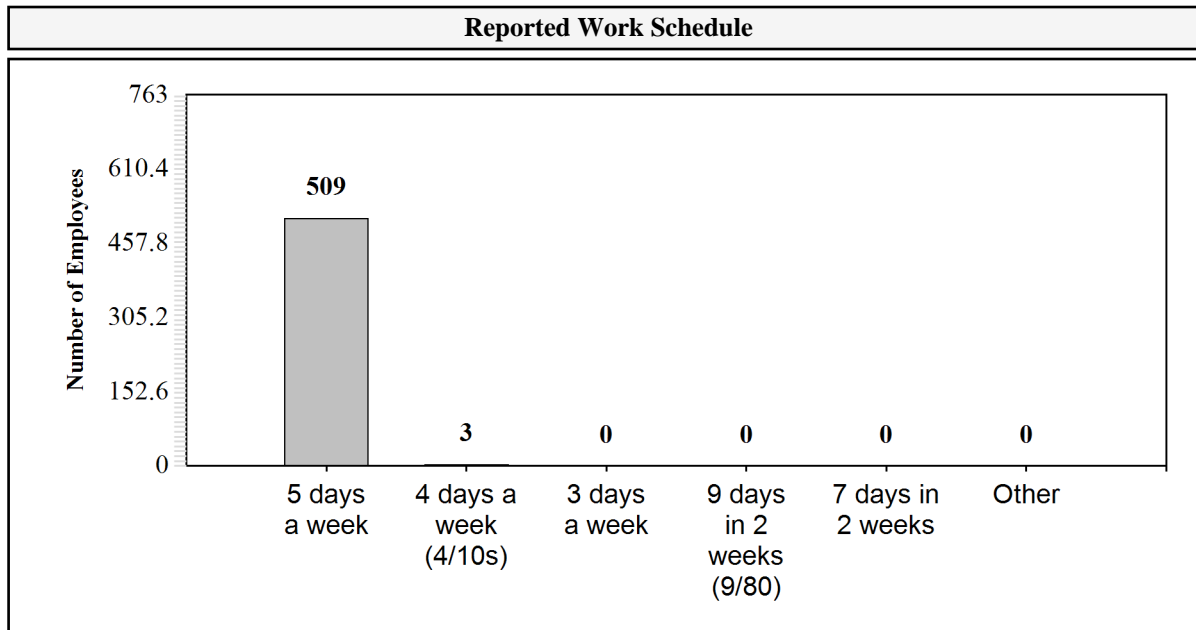
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	157
3	Carpool	9
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

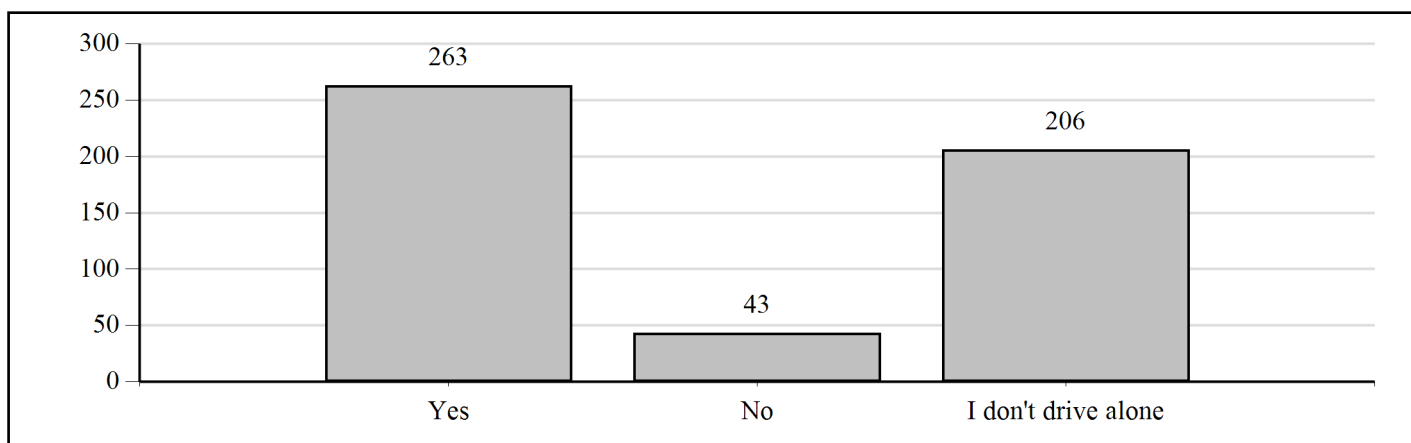
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	509	99.4%
4 days a week (4/10s)	3	0.6%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	0	0%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	1	0.2%
I don't telework	149	29.0%
Occasionally, on an as-needed basis	158	30.8%
1-2 days/month	62	12.1%
1 day/week	91	17.7%
2 days/week	36	7.0%
3 days/week	16	3.1%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Cost of parking or lack of parking	321	23.9%
Free or subsidized bus, train, vanpool pass or fare benefit	269	20.0%
To save money	247	18.4%
I have the option of teleworking	101	7.5%
Environmental and community benefits	93	6.9%
To save time using the HOV lane	76	5.7%
Personal health or well-being	68	5.1%
Financial incentives for carpooling, bicycling or walking.	59	4.4%
Driving myself is not an option	48	3.6%
Other	48	3.6%
Emergency ride home is provided	5	0.4%
Preferred/reserved carpool/vanpool parking is provided	5	0.4%
I receive a financial incentive for giving up my parking space	3	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	268	26.9%
I like the convenience of having my car	240	24.1%
Family care or similar obligations	184	18.5%
Other	174	17.5%
Bicycling or walking isn't safe	42	4.2%
My commute distance is too short	32	3.2%
My job requires me to use my car for work	25	2.5%
I need more information on alternative modes	23	2.3%
There isn't any secure or covered bicycle parking	7	0.7%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98109	26	5.07%	13	15	0	0	63	2	0	18	2	1	0	0	17
98103	24	4.68%	16	3	0	0	81	0	13	0	1	0	0	0	6
98102	22	4.29%	8	7	0	1	31	41	6	10	4	0	0	0	5
98107	21	4.09%	18	1	0	0	79	0	2	0	2	0	0	0	5
98121	18	3.51%	0	2	0	0	28	0	1	53	2	0	0	0	7
98115	17	3.31%	5	1	0	0	63	5	2	0	9	0	0	0	0
98122	16	3.12%	2	0	0	0	40	10	6	12	6	0	0	0	5
98119	14	2.73%	5	6	0	0	44	0	0	1	0	0	0	0	7
98012	13	2.53%	17	15	0	0	17	0	0	0	13	0	0	0	0
98052	13	2.53%	4	5	0	0	48	0	0	0	10	0	0	0	0
98112	12	2.34%	0	5	0	0	37	8	0	2	5	0	0	0	5
98117	10	1.95%	2	5	0	0	35	0	0	0	8	0	0	0	2
98126	10	1.95%	19	0	0	0	21	0	0	0	5	0	0	0	3
98006	9	1.75%	16	0	0	1	25	0	0	0	5	0	0	0	0
98101	9	1.75%	0	0	0	0	4	0	0	43	0	0	0	0	2
98144	9	1.75%	1	6	0	0	23	13	0	0	4	0	0	0	0
98027	8	1.56%	3	0	0	0	32	0	0	0	6	0	0	0	0
98034	8	1.56%	9	0	0	0	27	0	0	0	4	0	0	0	0
98036	8	1.56%	10	5	0	0	24	0	0	0	1	0	0	0	0
98040	8	1.56%	16	1	0	0	19	0	0	1	1	0	0	0	0
98116	8	1.56%	0	5	0	0	30	0	0	0	0	0	0	6	0
98155	8	1.56%	4	0	0	0	34	1	0	0	2	0	0	0	0
98199	8	1.56%	10	1	0	3	20	0	0	0	1	2	0	0	5
98033	7	1.36%	8	3	0	0	23	0	0	0	0	0	0	0	0
98104	7	1.36%	0	0	0	0	5	0	0	30	0	0	0	0	0
98133	7	1.36%	3	2	0	2	23	0	1	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98074	6	1.17%	2	0	0	0	29	0	0	0	3	0	0	0	0
98118	6	1.17%	2	0	0	0	7	13	3	0	5	0	0	0	0
98029	5	0.97%	12	0	0	0	12	0	0	0	1	0	0	0	0
98058	5	0.97%	10	0	0	1	12	0	2	0	0	0	0	0	0
98059	5	0.97%	11	6	0	0	6	0	0	0	2	0	0	0	0
98072	5	0.97%	0	3	0	0	20	0	0	0	2	0	0	0	0
98110	5	0.97%	0	0	0	0	2	0	0	0	6	0	0	19	0
98166	5	0.97%	8	0	0	0	10	1	0	0	1	0	0	0	5
98177	5	0.97%	3	12	0	0	9	0	0	0	1	0	0	0	0
98004	4	0.78%	6	8	0	1	4	0	0	0	0	0	0	0	0
98023	4	0.78%	0	5	0	0	8	0	0	0	9	0	0	0	0
98026	4	0.78%	1	0	0	0	16	0	0	0	2	0	0	0	0
98053	4	0.78%	4	3	0	0	7	0	0	0	6	0	0	0	2
98056	4	0.78%	5	0	0	0	12	0	0	0	2	0	0	0	1
98092	4	0.78%	0	5	0	0	5	8	0	0	1	0	0	0	0
98106	4	0.78%	7	0	0	0	12	0	0	0	1	0	0	0	0
98125	4	0.78%	0	0	0	0	20	0	0	0	0	0	0	0	0
98136	4	0.78%	1	0	0	0	17	0	0	0	2	0	0	0	0
98005	3	0.58%	0	0	0	0	14	0	0	0	0	0	0	0	0
98008	3	0.58%	3	0	0	0	6	0	3	0	3	0	0	0	0
98019	3	0.58%	0	0	0	0	15	0	0	0	0	0	0	0	0
98021	3	0.58%	0	0	0	0	12	0	0	0	0	0	0	0	1
98031	3	0.58%	2	0	0	0	2	3	0	0	6	0	0	0	0
98042	3	0.58%	0	0	0	0	0	11	0	0	3	0	0	0	0
98043	3	0.58%	0	0	0	0	13	0	0	0	2	0	0	0	0
98087	3	0.58%	1	0	0	0	12	0	0	0	0	0	0	0	0
98105	3	0.58%	0	0	0	0	10	5	2	0	0	0	0	0	0
98168	3	0.58%	4	0	0	0	5	5	0	0	1	0	0	0	0
98198	3	0.58%	2	0	0	0	0	11	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98371	3	0.58%	0	0	0	0	0	15	0	0	0	0	0	0	0
98372	3	0.58%	0	0	0	0	0	13	0	0	2	0	0	0	0
98007	2	0.39%	0	2	0	0	7	0	1	0	0	0	0	0	0
98020	2	0.39%	4	0	0	0	0	5	0	0	0	0	0	0	1
98028	2	0.39%	0	0	0	0	10	0	0	0	0	0	0	0	0
98038	2	0.39%	2	3	0	0	0	0	0	0	4	0	0	0	0
98055	2	0.39%	5	0	0	0	5	0	0	0	0	0	0	0	0
98075	2	0.39%	1	0	0	0	8	0	0	0	1	0	0	0	0
98108	2	0.39%	0	1	0	0	4	5	0	0	0	0	0	0	0
98178	2	0.39%	9	0	0	0	0	0	0	0	0	0	0	0	1
98188	2	0.39%	5	1	0	0	0	4	0	0	0	0	0	0	0
98208	2	0.39%	3	0	0	0	2	1	0	0	2	0	0	0	0
98223	2	0.39%	0	5	0	0	0	0	0	0	2	0	3	0	0
98270	2	0.39%	0	10	0	0	0	0	0	0	0	0	0	0	0
98272	2	0.39%	7	0	0	1	0	0	0	0	2	0	0	0	0
98275	2	0.39%	5	0	0	0	4	0	0	0	1	0	0	0	0
98296	2	0.39%	0	3	0	0	7	0	0	0	0	0	0	0	0
98337	2	0.39%	0	0	0	0	0	0	0	0	1	0	0	9	0
98375	2	0.39%	0	0	0	0	0	10	0	0	0	0	0	0	0
98402	2	0.39%	0	0	0	0	5	2	0	0	1	0	0	0	0
	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98003	1	0.19%	1	0	0	0	4	0	0	0	0	0	0	0	2
98011	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98022	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98037	1	0.19%	5	0	0	0	0	0	0	0	0	0	0	0	0
98045	1	0.19%	0	0	0	0	3	0	0	0	2	0	0	0	0
98065	1	0.19%	4	1	0	0	0	0	0	0	0	0	0	0	0
98070	1	0.19%	0	0	0	0	0	0	0	0	2	0	0	3	0
98111	1	0.19%	2	0	0	0	0	0	0	0	0	0	0	0	3



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98146	1	0.19%	1	0	0	0	0	4	0	0	0	0	0	0	0
98164	1	0.19%	0	0	0	0	0	0	0	5	0	0	0	0	0
98203	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98249	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98258	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	0	0
98271	1	0.19%	3	0	0	0	0	0	0	0	2	0	0	0	0
98283	1	0.19%	0	0	0	0	2	0	0	0	3	0	0	0	0
98310	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98332	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98346	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98360	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98366	1	0.19%	0	0	0	0	0	0	0	0	0	0	0	5	0
98367	1	0.19%	0	0	0	0	0	0	0	0	2	0	0	4	0
98373	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98390	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98391	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98405	1	0.19%	0	0	0	0	3	0	0	0	2	0	0	0	0
98406	1	0.19%	1	0	0	0	4	0	0	0	0	0	0	0	0
98407	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.19%	0	0	0	0	5	0	0	0	0	0	0	0	0
98424	1	0.19%	0	5	0	0	0	0	0	0	0	0	0	0	0
98443	1	0.19%	0	0	0	0	0	5	0	0	0	0	0	0	0
98466	1	0.19%	0	0	0	0	4	0	0	0	1	0	0	0	0
98502	1	0.19%	0	0	0	0	0	3	0	0	2	0	0	0	0
99092	1	0.19%	0	0	0	0	0	7	0	0	0	0	0	0	0